SyBBA-2024-252)

		Exam. Seat No.
Total No. of Questions: 3		Total No. of Pages: 1
What is a find the same of the	Anekant Education Society's	
Tuljaram Chaturchand	d College of Arts, Science and Comr (Autonomous)	nerce, Baramati
Affiliated to	Savitribai Phule Pune University, 1	Dung
	Class: SY BBA	rune
	Semester: III	
Subject: B	Business Ethics[Code: BBA-201-MJ]	M]
and the state of t	[NEP Pattern]	
Time: 01.00 Hours	[No. of Credits 02]	Max. Marks: 30
Instructions to the candidates:		
1. All questions are compulsor	y	
2. Figures to the right indicate	full marks.	
3. Draw neat labelled diagram	wherever necessary.	
O 1 Al Attornet oo al the C. H.	•	
Q.1 A] Attempt each the follow	/ing	04 Marks
1. The concept of	refers to the duty of businesses to co	onduct themselves in a
way that is not harmful	to society.	
2. The word Ethics is deri	ility, Profit maximization, Market con	npetition]
2. The word Ethics is deri	ved from theword "ethos".	
[Latin, Greek, France		
obligation [Marality 1	ne dealing with what is good and ba	id with moral duty and
obligation. [Morality,]	comp of CCP [Compared to 1]	
Social Respect, Corpora	form of CSR. [Corporate Social Res	sponsibility, Corporate
	ation social Respect	
B] Attempt each the following		06 Marks
		O TIMES AND
1. Define Business Ethics.		
2. What is Social Audit?		
3. Define Globalisation.		
Q2. Attempt the following. [Any		12 Marks
1. Discuss the Importance	of Corporate Ethics.	· 12 man
2. Explain the Sources of I	Business Ethics.	
3. Explain the need of CSF		
	onsibility towards Stakeholders.	
5. Discuss the Principles of	f Ethics.	
6. Describe the Benefits of		
Q3. Attempt the following. [Any	21	- I de la company
1. Elaborate the Importance		08 Marks
2. Discuss the Advantages		
3. Discuss the India's Envi		
4. Explain the types of Just		
Emplant the types of Just	100.	

			Exam. Seat No.
Total No.	of Questions: 3		Total N. CD
T	Anekant I	Education Society's	Total No. of Pages:
Iu	ujaram Chaturchand College (of Arts, Science and C	ommerce, Baramati
	IA	L# LUJ11698184818 1	
	Affiliated to Savitriba	n Phule Pune Universi iss: SYBBA	ity, Pune
		mester: III	
	Subject: Management Acc	ounting [Code: RRA_	201 D M 1341
			FO4-D-MIDMI
Time: 01.0	0 Hours	EP Pattern]	
Instruction	ns to the candidates:	of Credits 02]	Max. Marks: 30
1. All qui	estions are compulsory		
2. Figure	s to the right indicate full mar	ks.	
3. Draw i	neat labelled diagram whereve	r necessary.	100 100 100 100 100
Q.1 A] Atte	mpt each the following		04 Marks
1)]	Dividends can be paid only out of	£	T. Z.
	A) Share premium A/c		
	C) Reserve fund	B) Current year's pr	
	o) reserve fund	D) Capital redemption	on reserve A/c
2) I	nventory is a asset.		
	A) Fixed	B) Current	
	C) Intangible	D) Tangible	
		A THE STUDY	
3) TI	he costs which do not change acc	cording to the volume of	of production are
C	costs.		or production are
	A) Fixed	B) Variable	
	C) Semi Variable	D) Semi Fixed	
4) _	is an expression of one f		er.
	A) Accounting	B) Ratio	
	C) Cost Accounting	D) Budgeting	
3] Attempt e	each the following		
1) D	efine Management Accounting.		06 Marks
2) D	efine the term Ratio Analysis.		
3) W	hat is Balance sheet?		
2. Attempt	the following. [Any 4]		
1) T ₁	rend Ratio		12 Marks
	unctions of Budget		
	reak Even Point.		
-, 2	- Voil 1 Uliit.		

- 4) Functions of Management Accounting
- 5) Common size statements
- 6) Advantages of Ratio Analysis

Q3. Attempt the following. [Any 2]

08 Marks

1) The following Trading & P & L A/c & Balance Sheet of Poona Enterprises

Trading & P & L A/c

Particulars	Trading & P	& L A/c	
	Amount Rs.	Particulars	
To Opening Stock	1,45,000	By Sales	Amount Rs.
To Purchases		Dy bales	7,50,000
	6,10,000	By Closing Stock	1.55.000
To Gross Profit C/d	1,50,000	A STATE OF THE STA	1,55,000
nutt at	9,05,000	annoulle table the	Lakin at 1
To Expenses	80,000	A CONTRACTOR OF THE STATE OF TH	9,05,000
To Net Profit	a or the said little	By Gross Profit c/d	1,50,000
	70,000		
	<u>1,50,000</u>	1486	4
Manager 1		Tour Pour	<u>1,50,000</u>

Balance Sheet

Liabilities	Balance	Sheet	
	Amount Rs.	Assets	
Share Capital			Amount Rs.
	7,00,000	Fixed Assets	
Reserves & Surplus	1,20,000	Ct - 1	5,50,000
Rank Over 1 o	1,20,000	Stock	1,55,000
Bank Overdraft	35,000	Debtors	1,55,000
Creditors	1 50 000		80,000
	1,50,000	Cash	
	10,05,000		2,20,000
Calculate:			10,05,000

- a) Current Ratio
- b) Liquid Ratio
- c) Gross Profit Ratio
- d) Stock turnover Ratio

2) From the following information of UK Ltd, Calculate a) Contribution

- b) BEP in units
- c) Margin of Safety

d) Volume of sales to earn profit of Rs. 600.

Total Fixed Costs: Rs. 4,500, Total variable Costs Rs. 7,500, Total Sales: Rs. 15,000; units sold 5,000 units.

- Define the Marginal Costing. Write down the Advantages and Limitations of Marginal Costing.
- 4) State the format of Balance Sheet as per Companies Act 2013.

	Exam. Seat No.
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of Questions: 3	Total No. of Pages: 1
Tuljaram Chaturchand Coll	ant Education Society's ege of Arts, Science and Commerce, Baramati (Autonomous) tribai Phule Pune University, Pune
	Class: SYBBA
bject: Fundamentals of sales	Semester: III and distribution [Code: BBA-204-MJM(C)] (NEP Pattern) (No. Of Credits 2)
me: 1 Hour	Max. Marks: 30
as to the candidates: stions are compulsory. to the right indicate full marks	
ot the following:	
ne blanks	
is one of the most crucia	al function of an organization. 4 Marks
[Sales, Inventory mana	agement, Production management?
is a act of giving paymen [Bribery, Deception, I	ts, gifts or other inducement to secure sales. Hard sell!
ersity in workforce is one o [Challenge, Problem,(f the For sales management. Opportunity]

Subject: Fundamentals of sales and distr

Total No. of Questions: 3

Time: 1 Hour

Instructions to the candidates:

1. All questions are compulsory.

2. Figures to the right indicate full marks.

Q.1 Attempt the following:

Al Fill in the blanks

..... is one of the most crucial function

..... is a act of giving payments, gifts [Bribery, Deception, Hard sell

Diversity in workforce is one of the ... [Challenge, Problem, Opportur

..... is regarded as person to person dialog between customer and sales person. [Personal selling, Marketing, Advertisement]

B] Answer the following

6 Marks

1. Define the term sales management.

2. List any two functions of sales management.

3. List any two ethical issues in sales management.

Q2. Attempt the following [Any 4]

12 Marks

- Explain the recent trends in sales management. 1.
- 2. Explain the objectives of sales management.
- 3. Explain the areas of sales training.
- 4. Explain the reasons to motivate sales persons.
- 5. Explain the types of sales meeting.
- Explain the legal issues in sales management.

Q3. Attempt the following. [Any 2]

- 1. Define the term sales management. Explain the role of sales management in
- 2. Explain the functions and responsibilities of sales management.
- 3. Explain the challenges in sales management.

Exam. Seat	No.	

Total No. of Questions: 3

Total No. of Pages: 2

Anekant Education Society's Tuljaram Chaturchand College of Arts, Science and Commerce, Baramati (Autonomous) Affiliated to Savitribai Phule Pune University, Pune

Class: SY BBA, BCom (Minor)
Semester III
BCA-211-MN: Computer Literacy
(NEP 2023 Pattern)

Time: 01.00 Hour

(No. of Credits 02)

Max. Marks: 30

Instructions to the candidates: (If any)

- i. All questions are compulsory.
- ii. Figure to right indicate full marks.
- iii. Draw the diagram whenever necessary.

Q1. (A) Attempt each of the following.

(1 Marks each)

- (i) What is the primary function of the 'Undo' feature in a word processor?
- (ii) What is the main use of MS-PowerPoint?
- (iii) What does "CC" stand for in an email context?
- (iv) Which key is used to access 'Help' in most word processors?

(B) Attempt each of the following.

(2 Marks each)

- (i) What are the shortcut keys for "Cut," "Copy," and "Paste," and what is the purpose of each?
- (ii) Explain how to add a contact in Gmail.
- (iii) Describe how to share a Google Doc with other users.

Q2. Attempt any four of the following.

(3 Marks each)

- (i) Explain the function of the Menu Bar and Toolbars in MS Word.
- (ii) Describe the options available in the Gmail inbox and their functions.
- (iii) Describe the steps to create a new file in Google Drive
- (iv) Discuss the process of creating and sharing a Google Form for collaborative data collection.
- (v) Explain how to use the Help feature in a word processing application.
- (vi) Describe the process of printing a document, including the steps for setting print options.

Q3. Attempt any two of the following.

(4 Marks each)

- (i) Discuss the advantages of using Google Drive for collaborative work over traditional file-sharing methods.
- (ii) Explain how to send an email to multiple recipients using an Excel file or a comma-separated list.
- (iii) Explain how to format text in MS Word with examples.
- (iv) How to create a macro? Explain in details.

Exam.	Seat No.	·
елаш.	Scat 140.	

Total No. of Questions: 3

Total No. of Pages: 1

Anekant Education Society's Tuljaram Chaturchand College of Arts, Science and Commerce, Baramati (Empowered Autonomous) Affiliated to Savitribai Phule Pune University, Pune

Class: SY-B.Com./ SYBBA Minor (Theory)
BCA-261-MN: Web Designing
Semester: IV

(Fresh) (2023 Pattern)

Time: 01.00 Hours

(No.of.Credit:02) Max. Marks: 30

Instructions to the candidates:

- (i) All questions are compulsory.
- (ii) Figures to the right indicate full marks.
- (iii) Neat diagrams must be drawn wherever necessary.
- (iv) Assume suitable data, if necessary

Q1. (A) Attempt Each of the following

(1 Marks each)

- (i) What is use of Html
- (ii) What is a web application?
- (iii) Write any two List types in Html.
- (iv) Name two Internet protocols.

(B) Attempt Each of the following

(2 Marks each)

- (i) List two steps involved in the website planning process.
- (ii) Write an example of a hyperlink using the <a> tag.
- (iii) Explain the use of the float property in CSS.

Q2. Attempt any Four of the following

(3 Marks each)

- (i) Write a short note on HTTP.
- (ii) Describe three principles of effective website design.
- (iii) Explain web standards in detail
- (iv) Write a short note with examples.
 - a. Front end b. Backend c. Internet Protocol
- (v) What is the difference between ordered and unordered lists in HTML?
- (vi) What is the role of the class & ID selector in CSS? Provide an example.

Q3. Attempt any Two of the following

(4 Marks each)

- (i) Differences between WWW & Internet
- (ii) Draw and describe the basic structure of an HTML document with the essential tags.
- (iii) List and explain the Five Golden Rules of Web Designing with practical examples
- (iv) Explain elements of HTML. Give examples of inline and block-level elements.

	Exam. Seat No.
Total No. of Questions: 3	Total No. of Pages: 2
Tuljaram Chaturchand	Anekant Education Society's College of Arts, Science and Commerce, Baramati (Autonomous)
Affiliated to	Savitribai Phule Pune University, Pune Class: SYBBA
Subject: Organ	Semester: III isational Behaviour [Code: BBA-211-MN]
Subject. Organ	isational Benaviour [Code: BBA-211-MIN]
Time: 01.00 Hours Instructions to the candidates: 1. All questions are compulso 2. Figures to the right indicat 3. Draw neat labelled diagram	e full marks.
	t man
Q.1 A] Attempt each the follow 1 is a type of conflibehavior.	ot resolution that involves both assertive and cooperative
A) Avoiding	C) Competing
B) Compromising	D) Collaborating
Personalities. A) McGregor's Theory B) Maslow's Need Hier 3 is a key element A) Productivity	of OB. D) Fiedler's Contingency Theory
B) Profitability	C) Employee Engagement D) Customer Satisfaction
4is typically focu change and growth. A) Manager B) Supervisor	c) Team Leader D) Coordinator
B] Attempt each the following	06 Marks
1. Define the term Conflict.	UU IVIAI NS
2. What do you mean by Gre	oup?
3. What is attitude?	
Q2. Attempt the following. [Any	4] 12 Marks
1. Discuss the Scope of OB.	12 IVIAI NO
2. Values V/S Attitudes.	
3.State the types of Organisati	ional Conflict
me types of Organisati	onar Commot.

- 4. Discuss the Types of Informal Groups.
- 5. Discuss the System Model of OB.
- 6. State the reasons for Forming Groups.

Q3. Attempt the following. [Any 2]

- 1. Explain the Environmental Factors of Individual Behaviour.
- 2. State the Challenges of OB.
- 3. Explain the Characteristics of Group.
- 4. Discuss the Herzberg's Two-Factor Theory.

		Exam. Seat No.
Total No. of Questions: 3		T (IN)
	Anekant Education Society's	Total No. of Pages: 1
Tuljaram Chaturcha	nd College of Arts, Science and Com	moreo Dana
	(Autonomous)	
Affiliated	to Savitribai Phule Pune University,	Duna
	Class: SY BBA	1 une
	Semester: III	
Subject: Personality Develop	om4	[Code: BBA-221-VSC]
		[Code: DBA-221-VSC]
Time: 01 00 II	[NEP Pattern]	
Time: 01.00 Hours	[No. of Credits 02]	Max. Marks: 30
Instructions to the candidate		
 All questions are computed. Figures to the right indicates. 	sory.	
o	ate full marks.	
3. Draw neat, labelled diagram 1 (A) Attorney to a labelled diagram 1 (A) Attorney to	ram wherever necessary.	
Q 1. (A) Attempt each of the fo	llowing	4 Marks
(i) Style of leadersh		
a) Divisiona	O Delliocialio	c
c) Delegatir		
(II) A speak	er looks into the eyes of the audience.	
a) Confident	o) imponte	
c) Impatient	d) Rude	
(III) S WOT Analysis	is carried out on a cell matr	ix.
a) Five c) Four	b) Six	
	d) Three	
(iv) The tone of the s a) Loud		
c) Low	b) Clear	
6) E6W	d) Soft	
(B) Attempt each of the follo	wing	
(i) Define Personali	ty Traite	6 Marks
(ii) Define Self-estee	em	
(iii) What is a Team	?	
Q 2. Attempt any four of the fo	llowing	
(i) What do you und	lerstand by Personality? Explain its nee	12 Marks
(ii)Write Short note	on SWOT analysis?	d.
(iii)Write Short note	on Super ego concept?	
(iv)Write Short note	on concept of habits?	
(v)Write short note of	on Manner and etiquettes?	
(VII) What is internati	onal Communication?	
23. Attempt any two of the fo	llowing A. A.	0.34
(i) What is Persona	lity Development? Which factors affect	8 Marks
acveropment:	, and factors affect	ung on personality
(ii) What is Self- est	eem? Explain importance of self-esteer	m?
(III) What is leadersh	up? What are the various styles of leader	archin?
(iv) What are various	s ways of building self-esteem and self-	confidence o
	Soll obtoom and Sell-	confidence?

E	xam. Seat No.
	Total No. of Pages: 1
Total No. of Questions: 3 Anekant Education Society's	2000.
Tuljaram Chaturchand College of Arts, Science and Comm	erce, Baramati
Tuljaram Chaturchand Conlege of Arts, Science and Communication (Autonomous)	
Affiliated to Savitribai Phule Pune University, P	une
Class: SY BBA	
Semester: IV	
Subject: Management Information System [Code: BBA	-251-MJM]
[NEP 2023 Pattern]	
CC - 1'4- 021	Max. Marks: 30
I IIIIC. UI:00 IIOUIS	
Instructions to the candidates:	
1. All questions are compulsory.	
2. Figures to the right indicate full marks.	
 Draw neat, labelled diagram wherever necessary. 	
	04 Marks
Q.1 A] Attempt each the following	O 1 ITAMA AND
1 A Decision Support System (DSS) is used to improve	
[Routine Work, Decision Making, Employee Morale]	
2. Expert Systems are based on	
[Guesswork, Human Emotions, Knowledge Base]	
3. Intellectual property rights protect [Personal Opinions, Physical Assets, Digital Content]	
4. One of the challenges in the development of MIS is	- Ar .
[High Speed, Lack of Data, Data Security]	
	06 Marks
B] Attempt each the following	UU IVIAI KS
1. What do you mean by MIS?	The body of the state of the st
2. Define the term Information.	Hatham's Ta
3. What do you mean by Artificial Intelligence?	The Control of the Control of
and the latter of the latter of the control of the latter	12 Marks
Q2. Attempt the following. [Any 4]	stem (MIS)?
1. What are the key objectives of a Management Information Sy	n
2. Differentiate between structured and unstructured information	
3. Explain the Spiral Model.	
4. Discuss the different types of system.	
5. Explain the advantages of MIS.	
6. Describe the components of DSS.	
O2 A44 and 4h a following [Amy 2]	08 Marks
Q3. Attempt the following. [Any 2]	
1. Discuss the different types of applications of AI.	
2. Explain the process of decision making.	
3. Discuss the different security tools.	
4. Discuss the different types of information.	

Total No of Questions: 05

Total no of pages: 2

Anekant Education Society's

Tuljaram Chaturchand College of Arts, Science and Commerce, Baramati

(Autonomous)

Affiliated to Savitribai Phule Pune University, Pune

Semesters Examination [NEP 2023 pattern]

Class: SYBBA

Semester: IV

Subject: Production and Operations Management [Code: Code: BBA 252 MJM]

(No. of credits: 2)

Time: 1 Hr.

Marks: 30

Instructions:

- 1. Figures to the right indicate full marks.
- 2. Draw neat labeled diagram wherever necessary.
- 3. All questions are compulsory.

Q.1 A] Fill in the Blanks

4 Marks

1. Production is a Process

[Transformational, Value Added, Specialized, All of above]

- 3. Is concerned with developing specific course of action for production system.

 [Production Planning, Inventory planning, Product design, None]
- 4. is a measure of the achievement of an organization in terms of customer satisfaction. [Quality, Standardization, Specialization, All of above.]

B] Answer the following.

- 1. Define the term production management.
- 2. List any two qualities of production manager.
- 3. Write any two factors that affects product design.

Q.2 Answer the following [Any 4]

12 Marks

- 1. Explain various types of production systems.
- 2. Explain the functions of production management.
- 3. Define the term production planning. Explain
- 4. Explain the nature and scope of production management.
- 5. Explain in detail types of product design.
- 6. Discuss the factors affecting product design.

Q.3 Attempt the Following [Any 2]

8 Marks

- 1. Explain SIX SIGMA as a tool for quality management.
- 2. Explain the concept of productivity with its measurement techniques.
- 3. Explain product life cycle in detail.

	Ex	xam. Seat No.
Time: Instru	Anekant Education Society's Tuljaram Chaturchand College of Arts, Science and Comm (Autonomous) Affiliated to Savitribai Phule Pune University, F Class: SYBBA Semester: IV Subject: Industry Relation & Labour Laws [Code: BBA-253-MJM(A)] [2023 Pattern] [No. of Credits 02] actions to the candidates:	Pune
1. A	ll questions are compulsory. raw neat labelled diagram wherever necessary.	
O.1 A	Attempt each of the following hours constitute a normal working day as per t	04 Marks the Factories Act.
3		0 hours,8 hours]
,	2. The industrial disputes act was enacted [1947, 195	56, 1948]
	is the collective action of employees refusing to work	
	[Strike, Lay-o	-
4	4 is required for female workers. [Creche, Locker, Sa	fety Shoes]
	empt each of the following Define the term WPM?	06 Marks
	What do you mean by Strike?	
3.	Who is child under Factories Act 1948?	
Q2. A	ttempt the following. [Any 4] Explain the features of industrial relation.	12 Marks
2.	Elaborate the objectives of WPM.	
3.	Explain the concept lockout.	
4.	Explain the scope of industrial relation.	
5.	Why trade union is important?	
6.	Discuss the statutory machinery for conflict resolution.	
O3. A	ttempt the following. [Any 2]	08 Marks
1.		oo marks
	Discuss the causes of industrial dispute.	
3. 4.	State the any five provisions of health under Factories Act 194	8.

	Exam. Seat No:
Total No. of Questions: 3	Total No. of Pages: 2
Anekant Ed Tuljaram Chaturchand College of (Au Affiliated to Savitribai Clas Sen	ducation Society's f Arts, Science and Commerce, Baramati tonomous) Phule Pune University, Pune ss: SYBBA nester: IV Finance [BBA-253-MJM (B)]
	NEP Pattern] of Credits 02] Max. Marks: 30 ks. or necessary.
Q.1 Attempt the following:	
A] Fill in the blanks	4 Marks
1) Which of the following is the primar	ry role of a bank?
A) To manufacture money	B) To accept deposits and grant loans
C) To invest in the stock market	D) To manage government funds
2) The primary function of the IRDA is t	0
A) Regulate the stock market	B) Develop the insurance sector
C) Provide credit control	D) Manage government insurance policies
3) SEBI regulates	- On Market
A) Commercial banks	B) The stock exchange and capital markets
C) Cooperative banks	D) Insurance policies
4) The Reserve Bank of India was establi	shed in
A) 1947	В) 1935
C) 1950	D) 1960
B] Attempt each of the following.	6 Marks
1) What is RTGS?	
2) What is Bank?	
3) What is Saving Account?	

Q.2 Attempt any four of the following.

12 Marks

- 1) Explain five Products of Banking.
- 2) Explain the objectives of SEBI.
- 3) Explain the importance of technology in banking.
- 4) Explain the functions of internet banking.
- 5) Explain the Banking evolution.
- 6) Explain the Functions of IRDA.

Q.3 Attempt any two of the following.

8 Marks

- 1) What are the primary functions of banks, including accepting deposits and granting loans?
- 2) Explain the Functions of RBI.
- 3) Explain the electronic fund transfer- NEFT, RTGS and SWIFT.
- 4) Explain the difference between Private bank and Government Bank.

	Exam. Seat No.
Total No. of Questions: 3 Anekant Education Society's	Total No. of Pages: 1
Tuljaram Chaturchand College of Arts, Science and Comm (Autonomous) Affiliated to Savitribai Phule Pune University, I Class: SY BBA	
Semester: IV Subject: Retail Management [Code: BBA-253-MJ	M(C)]
[NEP 2023 Pattern] Time: 01.00 Hours [No. of Credits 02] Instructions to the candidates: 1. All questions are compulsory. 2. Figures to the right indicate full marks. 3. Draw neat, labelled diagram wherever necessary.	Max. Marks: 30
Q.1 A] Attempt each the following 1. The concept Private label brands are owned and sold by [Independent manufacturers, Retailers, Wholesale suppliers]	04 Marks
2shopping allows customers to engage socially while [Private label, Social, Personal]	e purchasing products.
3. The future of retailing focuses on enhancing customer experier [Outdated strategies, Innovation and trends, Traditional method	nce throughds]
4. Omni-channel retailing refers to integratingshop [Online and offline, Wholesale and retail, Branding and logistic	pping experiences. cs]
B] Attempt each the following 1. Define the term retailing. 2. What do you mean by customer? 3. Define the term retail image.	06 Marks
Q2. Attempt the following. [Any 4]	12 Marks
 Discuss branding strategies in detail. Differentiate between organised & unorganised. 	1/241 145
3. Discuss the characteristics of omni channel.	
4. Explain the advantages of private label brand.	
5. Explain the retail lifecycle.6. Discus the different types of brands.	
23. Attempt the following. [Any 2]	
1. Explain the structure of retail industry.	08 Marks
 Discuss the types of retailers. Explain the product development process. 	
4. Discuss the different types of customer segment.	

Seat No

Total No of Questions: 05

Total no of pages: 2

Anekant Education Society's

Tuljaram Chaturchand College of Arts, Science and Commerce, Baramati

(Autonomous)

Affiliated to Savitribai Phule Pune University, Pune

Semesters Examination [NEP 2023 pattern]

Class: SYBBA

Semester: IV

Subject: Strategic Human Resource Management [Code: BBA 254 MJM A]

(No. of credits: 2)

Time: 1. Hr.

Marks: 30

Instructions:

1. Figures to the right indicate full marks.

- 2. Draw neat labeled diagram wherever necessary.
- 3. All questions are compulsory.

Q.1 A] Fill in the Blanks

4 Marks

1.is affected by many interrelated components

[HRM, SHRM, Global HRM]

2 is a form of short-term or part-time employment.

[Contract labor, Leasing Employees, Permanent labor]

3...... is a main objective of downsizing.

[Cost reduction, Punishment, restructuring]

4. factors refer to components that influence human resources of business organization from inside its boundaries

[Internal environmental, External environmental, Both, None]

B] Answer the following.

6 Marks

- 1. Define the term SHRM.
- 2. Write any two objectives of SHRM.
- 3. Explain any two environmental factors that affect SHRM.

Q.2 Answer the following [Any 4]

- 1 Explain the difference between Traditional HR and Strategic HR.
- 2. Explain in detail process of SHRM.

- 3. Discuss the importance of SHRM.
- 4. Explain the key Concepts in Downsizing.
- 5. Explain the external environmental factors that affect HR practices.
- 6. Explain the concept of employee leasing.
- Q.3 Attempt the Following [Any 2]

8 Marks

- 1. Explain India perspective to SHRM.
- 2. Explain advantages and disadvantages of temporary employees.
- 3. Explain the challenges faced by Dual Career Couples

Exam. Seat No.

Total No. of Pages: 2 Total No. of Questions: 3 **Anekant Education Society's** Tuljaram Chaturchand College of Arts, Science and Commerce, Baramati (Autonomous) Affiliated to Savitribai Phule Pune University, Pune Class: SYBBA Semester: IV Subject: International Business [Code: BBA-276-SEC] [2023 NEP Pattern] Max. Marks: 30 [No. of Credits 02] Time: 01.00 Hours Instructions to the candidates: 1. All questions are compulsory. 2. Figures to the right indicate full marks. 3. Draw neat labelled diagram wherever necessary. Q.1 Attempt the following: 4 Marks A] Fill in the blanks 1) ASESAN Stands for ----a) Agreement of south east Asian nation. c) Agriculture of south east Asian nation. b) American of south east Asian nation. d) Application of south east Asiannation. 2) -----is a place where foreign currency is bought and sold. a) International market c) Foreign exchange market d) Financial institution b) Monetary Market 3) International business means carrying out business activities beyond -----a) National boundaries c) in country nation b) State Market d) country market 4) ----- Theory considers two factors of production. c) Krugman's new trade theory a) Ricardos theory b) Hecksher online theory d) Haberle's theory 6 Marks B] Explain One sentence

- What is SAARC?
 What is GATT?
- 3) What is Exchange rate?
- 4) Explain Derivatives?

Q.2 Attempt any four of the following

12 Marks

- 1). Explain NAFTA and its objective?
- 2). What is World bank? Explain the functions of world bank?
 - 3). Explain the Structure of WTO?
 - 4). Explain the India's trade policy and its objective?
 - 5). Explain international monetary funds and its objective?
 - 6). Explain the functions of EU?

Q.3 Attempt any two of the following

8 Marks

- 1). Explain the importance of MNC?
- 2). Explain nature of international business?
- 3). Difference between international Market and Domestic Market?
- 4). Difference between IMF and World bank?

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[Total No. of Questions-5]

[Total No. of Printed Pages-2]

Anekant Education Society's Tuljaram Chaturchand College of Arts, Science and Commerce, Baramati (Autonomous)

Affiliated to Savitribai Phule Pune University, Pune

Class: SYBBA Semester: IV

Subject: Industrial Relation and Labor Law [Code: BBA2402]

[2019 Pattern] [No. of Credits 03]

Time: 2.00 Hours

Maximum Marks: 60

Instructions: (i)All questions are compulsory.

(ii) Figures to the right indicate full marks.

Q.1 Attemp	t the	following:
1.		

[4]

A Fill in the blanks

S

- i) In which year did Industrial Dispute Act comes into operation----
 - a) 11th March, 1947

b) 10th April ,1947

- d) 11th May, 1949
- ii) If there are ____ numbers of employees, then the employer has to provide a canteen.
 - a) 150

b) 250

- d) 500
- iii) Any -----or more members of the Trade Union can apply for the Registration of Trade Union as per The Trade unions Act.
 - a) 7

b) 10

- d) 11
- iv) Minimum Wages payable under the Minimum wages Act shall be payable in----
 - a) Cheque

- b) Cash
- c) both a & b
- d) None of these

B] Write the answer in one sentence

- i) Who is an adolescent as per factories act 1948?
- ii) Define Industrial Relations

- iii) What is Strike?
- iv) Define the term Lock out.

Q2. Write short note on [Any 3]

- i)Actors of industrial relations.
- ii) Advantages of WPM. (Workers Participation Management).
- iii)Factors in industrial relations.
- iv)Types of strikes.

Q3. Attempt the following. [Any 2]

- i) Explain the nature of industrial relations.
- ii) Explain the types of trade union.
- iii)Explain the forms of grievances.

Q4. Attempt the following. [Any 2]

- i) Explain the types of conflict resolution.
- ii) Explain the types of industrial disputes.
- iii) Explain the different types of collective bargaining.

Q5. Attempt any one of the following

- i) What do you mean by industrial disputes? explain the causes of industrial disputes in details.
- ii) Explain in details the provisions regarding welfare according to the factories act 1948.

[Total Nation 10]		
[Total No. of Questions-5] Anekant	Education Society'	Io. of Printed Pages-2] s l Commerce, Baramati.
Tuljaram Chaturchand College		1 Commerce, Daramati.
	Autonomous)	
Affiliated to Savitrib		ersity, Pune
	ters Examination	
Cl	lass: SYBBA	
	emester: IV	PROPERTY AND A PARTY OF
Subject: Business	Taxation [Code: B	BA 2403]
[2	019 Pattern]	
Time: 2.00 Hours [No	o. of Credits 03]	Maximum Marks: 60
 All questions are compulsory. Figures to the right indicate full marks. 	of the Lord and Sandle.	es an allate grace enquale
Q.1 Attempt the following:	and the same flow	4 Marks
A] Fill in the blanks i) Which of the following is NOT a head of it		THE RESERVE OF THE PARTY OF THE PARTY.
A) Income from Salary C) Income from Agriculture ii) Which of the following is not a capital as	B) Income D) Income	from House Property from Capital Gains
C) Income from Agriculture ii) Which of the following is not a capital as	B) Income D) Income	from House Property
C) Income from Agriculture ii) Which of the following is not a capital as A) Land	B) Income D) Income	from House Property
C) Income from Agriculture ii) Which of the following is not a capital as	B) Income D) Income Set C) Patents D) Inventory ce premium is allowed	from House Property from Capital Gains ed under section
C) Income from Agriculture ii) Which of the following is not a capital as A) Land B) Building	B) Income D) Income Set C) Patents D) Inventory	from House Property from Capital Gains ed under section
C) Income from Agriculture ii) Which of the following is not a capital as A) Land B) Building iii) Deduction in respect of medical insurance A) Section 80C	B) Income D) Income Set C) Patents D) Inventory ce premium is allowed C) Section 80E D) Section 80C ant when the person is	from House Property from Capital Gains ded under section s satisfying
C) Income from Agriculture ii) Which of the following is not a capital as A) Land B) Building iii) Deduction in respect of medical insurance A) Section 80C B) Section 80D	B) Income D) Income Set C) Patents D) Inventory ce premium is allowed C) Section 80E D) Section 80C ant when the person is	from House Property from Capital Gains ded under section s satisfying
C) Income from Agriculture ii) Which of the following is not a capital as A) Land B) Building iii) Deduction in respect of medical insurance A) Section 80C B) Section 80D iv) A person is said to be an ordinary resident. A) Citizenship requirements	B) Income D) Income Set C) Patents D) Inventory ce premium is allowed C) Section 80E D) Section 80C ant when the person is	from House Property from Capital Gains ed under section s satisfying y criteria
C) Income from Agriculture ii) Which of the following is not a capital as A) Land B) Building iii) Deduction in respect of medical insurance A) Section 80C B) Section 80D iv) A person is said to be an ordinary resident A) Citizenship requirements B) Immigration laws	B) Income D) Income Set C) Patents D) Inventory ce premium is allowed C) Section 80E D) Section 80C ant when the person is	from House Property from Capital Gains ed under section s satisfying y criteria esidency conditions
C) Income from Agriculture ii) Which of the following is not a capital as A) Land B) Building iii) Deduction in respect of medical insurance A) Section 80C B) Section 80D iv) A person is said to be an ordinary residence A) Citizenship requirements B) Immigration laws B] Write the answer in one sentence i) Define GST.	B) Income D) Income Set C) Patents D) Inventory ce premium is allowed C) Section 80E D) Section 80C ant when the person is	from House Property from Capital Gains ed under section s satisfying y criteria esidency conditions
C) Income from Agriculture ii) Which of the following is not a capital as A) Land B) Building iii) Deduction in respect of medical insurance A) Section 80C B) Section 80D iv) A person is said to be an ordinary resident A) Citizenship requirements B) Immigration laws B] Write the answer in one sentence	B) Income D) Income Set C) Patents D) Inventory ce premium is allowed C) Section 80E D) Section 80C ant when the person is	from House Property from Capital Gains ed under section s satisfying y criteria esidency conditions

Q2. Write short note on [Any 3]

12 Marks

- i) Deduction allowed in income from house property.
- ii) Canon of taxation.
- iii) Agricultural income.
- iv) Methods of payment of taxes.

Q3. Attempt the following. [Any 2]

12 Marks

- i) Explain the taxation structure in India.
- ii) What is GST? Discuss the objective, features and advantages of GST.
- iii) Explain the deduction u/s 80 C.

O4. Attempt the following. [Any 2]

12 Marks

- i) Discusss the registration process of GST.
- ii) Explain the chargeability of tax under the head of income from house property.
- iii)Mr. Dilipkumar occupied two houses he occupied for the his own residence. He submit the following particulars in respect of house from the financial year 2011-2012.

House I	House II
60000	30000
	32000
	36000
	10%
	360
	House I 60000 85000 65000 10% 600 141600

The amount of Loan Rs.944000 @15% Per Annum taken on 10th April 2003. Conatruction is completed on 10th March 2004 and Loan is yet to be repaid. Compute the Income from House Property for the

Q5. Attempt any one of the following

- i) Explain the prerequisites of allowances which are fully, partly, exempted under income tax act
- ii) What is residential status? State the rules for determining residential status of an assessee.

			Exam. Seat
Total I	Tuljaram Chaturchand Affiliated to	Anekant Education Society's College of Arts, Science and C (Autonomous) Savitribai Phule Pune Univers Class: SY BBA Semester: III Business Ethics [Code: UBBA	ity, Pune
Time:	02.00 Hours	[2022 Pattern] [No. of Credits 03]	Max. Marks: 60
 Al Fig Di 	ctions to the candidates: Il questions are compulsor gures to the right indicate raw neat, labelled diagram	full marks.	
41 F	ttempt the following:		4 Marks
1.	to the society in	e Social Responsibility (CSR) en which they operate.	courages organizations to be
	is the Ethics. [Business, Right	athetic, Accountable]	ngab kahat en pa 40 k mga panganan en 165. Al
	Mission stateme	usiness are often outlined in a doent, Code of conduct, Business m	
4.	The word "Ethics" is den [Ethan, Ethnic, E	rived from Greek word " thos]	

8 Marks

B] Write the answer in one sentence 1. What is Justice?

2. Meaning of Trademark.

3. Define the term Business Ethics.

What do you mean by Human Rights?

Q2. Write short note on [Any 3]

12 Marks

- 1. Business and Society Relation
- 2. Social Audit
- 3. Need of CSR.
- 4. Advertisement

Q3. Attempt the following. [Any 2]

12 Marks

- 1. Sate the importance of Business Ethics.
- 2. Discuss the benefits of Social Audit.
- 3. Explain the arguments against the Corporate Social Responsibility.

Q4. Attempt the following. [Any 2]

12 Marks

- 1. Discuss the Principles of Ethics.
- 2. State the Reasons of Unethical Behaviour.
- 3. Discuss the Factors that influencing Business Ethics.

Q5. Attempt any one of the following

12 Marks

- 1. Discuss the Ethical Challenges for Manager in the 21st Century.
- 2. Discuss the Ethical issues related to Consumer Protection.

Total No	of Questions:	3
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Total No. of Pages: 2

Exam Seat No.

Anekant Education Society's

Tuljaram Chaturchand College of Arts, Science & Commerce, Baramati, Pune (MS) (Empowered Autonomous)

Affiliated to Savitribai Phule Pune University, Pune

Class: S.Y. B.B.A.

Subject: HTML5 Using CSS

Semester: III

Subject Code: COS-211-MN(D)

(NEP Pattern)

Time: One Hour

(No of Credits: 02)

Max. Marks: 30

Instruction to the candidates:

(i) All questions are compulsory.

(ii) Figures to right indicate full marks.

(iii) Neat diagrams must be drawn wherever necessary.

(iv) Assume suitable data if necessary.

Q1. (A) Attempt each of the following

(1 Marks each)

- (i) Write any two Html heading tag.
- (ii) Write syntax of Html img tag.
- (iii) Which tag is used to create table in Html.
- (iv) Define the term CSS.

(B) Attempt each of the following

(2 Marks each)

- (i) Write Short note on Html Hyperlink.
- (ii) Write Rules of CSS.
- (iii) Solve the given polynomial expression x3 2x + 7 = 0.

Q2. (A) Attempt four of the following

(3 Marks each)

- (i) Explain Html Basic Structure.
- (ii) Explain Html List and its types.
- (iii)) Explain External CSS with Example.
- (iv)) Write short Notes on Html form tags and its input type.

P.T.O.

- (v) Write Short Note on CSS Margins & Padding.
- (vi) Write a HTML5 code to generate the following output.

Roll No	Name of Student	Class	Division	Mark
101	Amol Bhagvan Chavan	F. Y. B. Sc. (CS)		
102	Amit sunil Babar	F. Y. B. Sc. (CS)	A	75.00%
103	Sachin amit patil	F. Y. B. Sc. (CS)	B	75.00%
	,	[1. 1. B. Sc. (CS)	A	85.00%

Q3. (A) Attempt two of the following

(4 Marks each)

- (i) Difference Between HTML & HTML5.
- (ii) Explain types of Selectors in CSS.
- (iii) Explain CSS Border with Example.
- (iv) Write a HTML5 code to generate the following output.

Total	No	of	0	uestions:	3
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Total No. of Pages: 2

Seat No.	
	Seat No.

Anekant Education Society's

Tuljaram Chaturchand College of Arts, Science & Commerce, Baramati, Pune (MS) (Empowered Autonomous)

Affiliated to Savitribai Phule Pune University, Pune

Class: S.Y. B.B.A.

Subject: JavaScript & Bootstrap

Semester: IV

Subject Code: COS-261-MN(D)

(NEP 1.0 2023 Pattern)

Time: One Hour

(No of Credits: 02)

Max. Marks: 30

Instruction to the candidates:

- (i) All questions are compulsory.
- (ii) Figures to right indicate full marks.
- (iii) Neat diagrams must be drawn wherever necessary.
- (iv) Assume suitable data if necessary.

Q1. (A) Attempt each of the following

(1 Marks each)

- (i) Write any two Multimedia tag in Html?
- (ii) write syntax of switch statement in javascript.
- (iii) write primitive datatypes in JavaScript?
- (iv) Define the term Bootstrap5.

(B) Attempt each of the following

(2 Marks each)

- (i) Write short note on Html canvas.
- (ii) Difference between var ,let and const.
- (iii) Write grid classes in Bootstrap5.

Q2. (A) Attempt four of the following

(3 Marks each)

- (i) Explain conditional Statement in javaScript.
- (ii) Write short note on javaScript popup boxes.
- (iii) Explain for-loop in javaScript.with e.g.
- (iv) Write Rules of Bootstrap grid system.
- (v) Write short Note on JavaScript Events.

P.T.O.

(vi) Write a JavaScript program Creating an object to Represent a Person Details and Print in that details Console.log() Method.

Q3. (A) Attempt two of the following

(4 Marks each)

- (i) Difference Between client-side vs Server-side.
- (ii) Explain JavaScript Data Types.
- (iii) Write a JavaScript program to accept marks of three subjects and find the total marks, average & Display class obtained.
- (iv) Write a JavaScript program to print Even number between 1 to 100 using do-while Loop.